

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY2012 To Date

I. Complaints of Discrimination Filed

Number of Complaints Filed	11
Number of Individuals Filing Complaints	9
Number of Individuals Filing Two or More Complaints	2

II. Bases of Complaints Filed

Age	1
Color	0
Disability	5
National Origin	2
Race	1
Religion	1
Reprisal	6
Sex	3
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	1

III. Issues of Complaints Filed

Assignment of Duties	2
Evaluation/Appraisal	3
Duty Hours	2
Harassment (Sexual)	0
(Non-Sexual)	4
Promotion/Non-selection	2
Reassignment (Denied)	0
(Directed)	1
Termination	1
Terms and Conditions of Employment	0
Time and Attendance	2
Disciplinary Action	2
Other (Violation of Peace Order, Use of Childcare Facilities)	0

IV. Average Complaints Processing Time to Completion

All Investigations	401.7
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1. Hearing Not Requested	303.5
2. Hearing Requested	411.1
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	72
2. Processing Time With a Hearing/Final Order	46
V. Dismissals	
Number of Dismissals	3
Average Days Pending At the Time of Dismissal	152
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	0
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	2
Percentage of Findings	100%
Findings Rendered without a Hearing	
Number of Findings	0
Percentage of Findings	0
Issues of Findings of Discrimination	
Number of Issues	2
Reassignment/Directed	1 – 50%
Awards	1 – 50%
Number of Issues Involving a Hearing	2 – 100%
Bases of Findings of Discrimination	
Number of Bases	3
Race	1 – 33.34%
Reprisal	2 – 66.66%
Number of Bases Involving a Hearing	3 – 100%
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During reporting Year	59
1. Number of Individuals Filing These Complaints	36
2. Number of These Complaints Currently Pending	45
Status of These Cases:	
1. Investigation	4
2. Final Agency Action	1
3. Hearing	34
4. Appeal	6
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	9